



ST. XAVIER'S COLLEGE MAHUADANR

Dist. Latehar
Jharkhand 822119
Phone: 06569- 252205
Email: sxcmdanr@gmail.co

SXCM/FACSEL/165/2012
June 15, 2012

Mr. Binay Kumar Yadav
S/O Shri Ganesh Yadav
At – Mishra Niwas, Near New Income Tax,
By Pass Road Abadganj, Daltonganj
JHARKHAND 822101
Ph: 08987656180

Dear Mr. Yadav

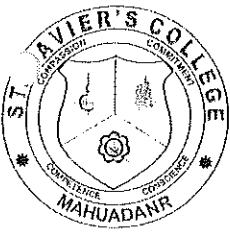
**Sub: Appointment as Assistant Professor in the Department of Chemistry on Post
No. 02 of the Department with *retroactive effect* from August 01, 2011.**

Superseding your appointment done on a purely temporary basis by letter no. SXCM/FAC/066/2011 dated July 23, 2011, this is to inform you that the NP University approved Faculty Selection Committee constituted by the college, has selected you through a regular and approved selection process on May 8, 2012 for the post of Assistant Professor in the Department of Chemistry of St. Xavier's College, Mahuadanr. We are thankful to you for your consent to continue in the Department. Following the decision of this Selection Committee and on behalf of the *Governing Body of St. Xavier's College, Mahuadanr*, we *appoint you with retroactive effect* as Assistant Professor in the Department of Chemistry of the college on Post No. 02 of the Department with effect from August 01, 2011 subject to the approval of the Governing Body and on the following terms and conditions.

1. You will be on probation for a minimum period of two years from the date of your joining the college.
2. The regularization of your appointment will be done only after you submit to the college the NET/SLET/Ph.D completion certificate.
3. Your appointment will be on a temporary basis till it is regularized by the Governing Body of the College.
4. The scale and emoluments offered by the college are as follows:-

Basic salary (in Rs.)	15600.00
D.A. 10%	1560.00
House Rent allowance	900.00
Total	18060.00
Plus P.F. 12% to the limit	780.00

5. Your continuation on the post will depend on the satisfactory performance of your duties and roles as a Faculty Member of the College.
6. As you are serving a student population of rural area, you may be required to take additional responsibilities in the college for the growth and development of the College and the students.



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7. You will have to abide by the rules and regulations of the college to be framed time to time by the Governing Body in consultation with Nilamber Pitamber University, Medininagar.
8. You are entitled to holidays of the vacational category of Nilamber Pitamber University as adapted by St. Xavier's College, Mahuadanr to its academic and administrative situations.
9. You are entitled to Casual Leave as per the statutes of the University.
10. While in service in the college, you are expected to abide by all the rules and regulations as well as the service conditions of the college.
11. During your service at the college, either party is at liberty to terminate the contract by giving one month's notice during your temporary and three month's notice during your permanent service period in advance or forfeiting the pay in place of the notice period.
12. If you agree to the terms and conditions mentioned above, please sign a copy of this letter and return it to the Principal prior to joining.
13. We look forward to having you with us for a long period of service and hope that your service period will be a time of satisfaction to you and the college.

With warm regards

Yours Sincerely

Fr. G. D'Souza, S.J.
Principal

Principal
St. Xavier's College
Mahuadanr
District Latehar

Accepted
B. Manoj Kumar Yadav
Department of Chemistry
25.06.12

Fr. Lawrence Tirkey, S.J.
Secretary, GB